



**ROUTINE ORDERS**  
**ISSUED BY**  
**COMMANDER A.W. MUIR**  
**COMMANDING OFFICER**  
**REGIONAL CADET SUPPORT UNIT (PACIFIC)**

Order No. 02/2016	1 February 2016
Last Order No. 01/2016	Esquimalt, BC

**ROUTINE ORDER ENTRIES**

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**028/16 – CRISIS SITUATION – PROCEDURES**

1. Any crisis situation related to Pacific Region cadet activities that involve cadets, CIC officers, CIs, and/or volunteers shall be reported to the Commanding Officer of the Regional Cadet Support Unit (Pacific) as soon as possible.
2. Commanding Officers of the cadet corps and squadrons are to contact the Commanding Officer of RCSU (Pac) during working hours at (250) 363-0824, and during silent hours at cell (250) 896-7080. If there is no answer, the Regional Joint Operations Centre at (250) 363-5848 is to be contacted immediately.

(CC)

**029/16 – REPORTS, RETURNS AND DEADLINES**

Completion of the Positive Youth Development and Program Outreach (PYDPO) Learning Package	31 Mar 16
Cdt #140, Lord Strathcona Medal Nomination	31 Mar 16
Cdt #144, Royal Canadian Legion Cadet Medal of Excellence Nomination	31 Mar 16
Nominations for Colonel Robert Perron Award (Ref: CATO13-16 Annex G)	15 Apr 16

(CC)

**030/16 – CDS STATEMENT – RELEASE OF THE CANADIAN ARMED FORCES PROGRESS REPORT ADDRESSING INAPPROPRIATE SEXUAL BEHAVIOUR**

Today, the Canadian Armed Forces released the initial [progress report](#) addressing harmful and inappropriate sexual behaviour. Regular reporting was one of the first commitments leadership made in responding to this problem.

I fully endorse this report. It reflects the work that has been initiated and, in some cases, completed in the six months since I launched Operation HONOUR. It also reflects the challenge that still lies ahead of the Canadian Armed Forces in instituting the change required to solve this.

Last July, I lamented the fact that there were within our ranks members who bullied, degraded and even assaulted fellow brothers and sisters in arms.

I made clear that this could not—and would not—persist for two reasons: because it was unfair to you, the dedicated men and women who sacrifice so much to serve Canada and Canadians, and because of its corrosive effect on the CAF's operational capability—our *raison d'être*.

The progress outlined in this report represents a solid start—though it is still just a start. We have begun to alter some of the behaviours contributing to the problem through increased awareness, stronger understanding and enhanced diligence. While this is imperative, it will only be through shaping and reinforcing new attitudes that the Canadian Armed Forces' culture will change positively and permanently. This will take time.

**My resolve in solving the problem of harmful and inappropriate sexual behaviour has not waned, nor will it. The consequences of not succeeding are simply too dire.**

In terms of achievements, the establishment of the Sexual Misconduct Response Centre is very significant. It offers Canadian Armed Forces members affected by harmful and inappropriate behaviour an additional option where you can be heard and supported.

The upcoming Statistics Canada survey, designed to provide the Canadian Armed Forces with a fuller understanding of the problem, will also be vital in systemically measuring our progress. *You will tell us what is changing in response to Operation HONOUR* and what is not. In order to do this, I encourage all serving members to take the time to respond to the survey in April. Your voice is essential for us to fix this properly and permanently.

Today's progress report is not simply about outlining what has been done, but also identifying next steps. In addition to the survey, a focal point of the effort over the next six months will be on improving both training curriculum as well as developing more effective training tools. We will also be able to track trends related to harmful and inappropriate sexual behaviour more quickly and accurately.

The Canadian Armed Forces has only just begun this mission. Last year we acknowledged harmful and inappropriate sexual behaviour is a significant problem in our organization. This report shows we are moving in the right direction to ensure a professional environment of respect and dignity for every one of you. You deserve nothing less.

General Jonathan Vance  
Chief of the Defence Staff

### **031/16 – RCSU (PAC) PERSONNEL CHANGES**

The following personnel changes have occurred/will occur at RCSU (Pac):

- a. Capt (WSE) C.M. Johnston has assumed the temporary duties of Area Cadet Officer (Air) (Reg F backfill) effective 25 Jan 16;
- b. Capt G.A.S. Scott has assumed the temporary Class A duties of Assistant to the CTC Staffing Officer effective 25 Jan 16;
- c. Cpl N. Mosveen has assumed the position of Orderly Room Clerk effective 22 Jan 16; and
- d. Cpl J. Lockhart has assumed the temporary Class A duties of Ops & Trg Support Clk effective 26 Jan 16.

(Admin WO)

## **032/16 – PRC/VSS REQUIRING UPDATE**

Ref: CATO 23-04

1. IAW ref, all members shall update their Police Record Check/Vulnerable Sector Screening (PRC/VSS) every five years. Following is a list of personnel whose PRC/VSS will require renewal prior to the due date indicated:

<b>Unit</b>	<b>Rank</b>	<b>Name</b>	<b>Due Date</b>
RCA Ops (Pac)	2Lt	Amelia, JAR	14 Apr 16
RCSU (Pac)	Sgt	Bagnell, KA	25 May 16
3005 RCACC	Lt	Bonneville, SKE	11 Jun 16
89 RCACS	Capt	Daniels, SW	13 Jun 16
2822 RCACC	2Lt	Dhillon, OK	23 Feb 16
347 RCSCC	SLt	Fennell, JL	18 Jun 16
RCSU (Pac)	2Lt	Fox, DJ	16 May 16
RCA Ops (Pac)	Lt	Gadallah, KF	14 Jun 16
2316 RCACC	2Lt	Gibbons, DE	23 Apr 16
89 RCACS	CI	Hargreaves, RA	5 May 16
1705 RCACC	OCdt	Heighes, MP	15 Mar 16
RCA Ops (Pac)	Lt	Henderson, BD	18 Jun 16
2822 RCACC	Capt	Hilmer, PM	29 Jun 16
RCA Ops (Pac)	Lt	Hiltz, ED	19 Apr 16
828 RCACS	Capt	Houle, WP	2 May 16
525 RCACS	Lt	James, JW	3 Feb 16
861 RCACS	Lt	Jenks, WC	12 Mar 16
RCSU (Pac)	SLt	Kardal, RMP	12 Apr 16
2381 RCACC	Lt	Kwan, RDH	22 Mar 16
759 RCACS	2Lt	Lalani, S	30 May 16
2289 RCACC	Capt	Logan, KD	13 May 16
2277 RCACC	Lt	MacDougall, A	24 Mar 16
RCSU (Pac)	CPO2	MacKay, DA	17 Jun 16
RCSU (Pac)	Lt	Mackie, MJ	17 Feb 16
3063 RCACC	Capt	March, KJ	4 May 16
RCA Ops (Pac)	Lt	Matchett, SJ	11 Apr 16
907 RCACS	2Lt	May, SL	15 Apr 16
RCSU (Pac)	Lt	Miklossy, SJ	25 May 16
RCSU (Pac)	Capt	Nielsen, UL	28 Jun 16
RCA Ops (Pac)	Capt	Randall, KA	12 Jun 16
893 RCACS	Capt	Reid, EE	2 Jun 16
1867 RCACC	2Lt	Rickey, RA	23 Apr 16
2422 RCACC	Capt	Scarisbrick, SE	13 Apr 16
RCSU (Pac)	2Lt	Schneider, AR	25 Feb 16
54 RCSCC	NCdt	Schoenfelder, AE	25 Feb 16
VCTC	Sgt	Sheppard, TP	7 Jun 16
676 RCACS	Lt	Shewchuk, MD	14 Apr 16
1867 RCACC	Capt	Smith, D	29 Jun 16
521 RCACS	Lt	Smith-Breton, NT	23 Mar 16
899 RCACS	Lt	Somers, AL	3 Jun 16
220 RCSCC	SLt	Tarrington, NM	22 Jun 16
243 RCACS	Capt	Toms, FI	27 Jun 16
RCA Ops (Pac)	Lt	Walker, WS	18 Apr 16
1705 RCACC	Capt	Wangler, MIS	22 Jun 16
RCSU (Pac)	SLt	Wise, PC	12 May 16
RCSU (Pac)	OCdt	Wong, IX	19 Jun 16

2. Personnel are advised that completion of a VSS check can take up to three months, therefore it is important that the process be initiated well in advance of the expiry date.

3. A current PRC/VSS is required for all adult supervisors, therefore, personnel who do not submit an updated PRC/VSS prior to the expiry date will not be authorized to parade until a PRC/VSS is received and approved at RCSU (Pac).

4. The PRC/VSS for the following pers has extended beyond the five year mark, therefore, the following pers have been directed to cease parading on the date indicated:

Unit	Rank	Name	Due Date	Cease Parading Effective Date
RCSU (Pac)	Lt	Braam, ER	3 Sep 15	7 Jan 16
RCSU (Pac)	A/Maj	Cable, RW	5 Feb 13	6 Feb 13
RCA Ops (Pac)	2Lt	Carlson, IM	3 Sep 15	7 Jan 16
RCSU (Pac)	2Lt	Cheung, EL	29 Nov 15	7 Jan 16
RCSU (Pac)	Lt	Contractor, DK	23 Jun 14	24 Jun 14
RCSU (Pac)	SLt	Douglas, RS	7 Jan 16	8 Jan 16
RCSU (Pac)	Capt	Griffith, MJ	7 May 12	8 May 12
2510 RCACC	Lt	Harvey, CA	2 May 13	3 May 13
828 RCACS	Capt	Hirst, TK	9 Oct 15	7 Jan 16
828 RCACS	Lt	Houle, EKD	27 Jan 15	28 Jan 15
531 RCACS	Lt	Hossack, JA	10 May 15	7 Jan 16
RCSU (Pac)	Capt	Hull, C	16 Sep 12	17 Sep 12
RCSU (Pac)	A/SLt	Johnson, JB	6 May 15	7 Jan 16
2893 RCACC	Lt	Lancaster, SE	5 Jan 16	7 Jan 16
RCSU (Pac)	2Lt	Ledward, RF	3 Oct 12	4 Oct 12
RCSU (Pac)	SLt	Lee, A	29 Oct 15	7 Jan 16
RCSU (Pac)	Lt	O'Neill, SE	10 Oct 12	11 Oct 12
RCSU (Pac)	2Lt	Perry, TA	9 Aug 12	10 Aug 12
RCSU (Pac)	OCdt	Pike, SR	23 Sep 15	7 Jan 16
RCSU (Pac)	OCdt	Roussell, CK	2 Oct 13	3 Oct 13
RCSU (Pac)	Lt(N)	Sullivan, RL	15 Oct 12	17 Oct 12
RCSU (Pac)	2Lt	Tarape, FG	24 Feb 15	25 Feb 15
2618 RCACC	Lt	Tomlinson, AL	14 Dec 15	7 Jan 16
1922 RCACC	Lt	Wiebe, BA	28 Oct 15	7 Jan 16
RCSU (Pac)	Capt	Wong, N	21 Nov 12	22 Nov 12
2381 RCACC	2Lt	Wu, VT	15 Oct 15	7 Jan 16

5. PRC/VSS has been completed and approved for the following pers who are auth to recommence duties effective on the PRC/VSS approval date indicated below:

Unit	Rank	Name	Cease Parading Effective Date	PRC/VSS Approval Date
47 RCSCC	SLt	Groff, TML	7 Jan 16	26 Jan 16
103 RCACS	Lt	Khan, ZI	15 Jan 16	20 Jan 16
2757 RCACC	Capt	Pennock, PJ	7 Jan 16	15 Jan 16
2277 RCACC	Capt	Scharf, NM	7 Jan 16	19 Jan 16

(Exec Svcs O)

### **033/16 – RELIABILITY STATUS REQUIRING UPDATE**

1. Reliability Screening consists of conducting verifications and checks in order to be able to grant individuals a Reliability Status (RS), which is the minimum level required for all CAF members and civilian instructors working in support of the CCO. RS must be updated every 10 years. The following personnel must renew their RS prior to the due date indicated below:

Unit	Rank	Name	Due Date
767 RCACS	Capt	Antrobus, LL	10 Mar 16
2510 RCACC	Capt	Brunskill, ML	29 Feb 16
222 RCACS	Lt	Carsience, JR	7 Mar 16
655 RCACS	Capt	Cheung, KK	21 Jun 16
RCSU (Pac)	Capt	Chisholm, BG	6 May 16
RCSU (Pac)	Maj	Croston, CL	16 Jun 16
RCSU (Pac)	Maj	Davies, DJ	23 May 16
RCSU (Pac)	Capt	Dominy, MJ	7 Jun 16

1787 RCACC	Lt	Ellenor, JE	29 Feb 16
1922 RCACC	Lt	Francis, SB	29 Feb 16
RCA Ops (Pac)	Capt	Gagliano, RA	10 Mar 16
72 RCACC	Capt	Gavaghan, F	30 May 16
RCSU (Pac)	Capt	Griffith, MJ	23 May 16
746 RCACS	Capt	Groome, CN	24 May 16
3063 RCACC	Capt	Haak, KR	29 Feb 16
RCA Ops (Pac)	Lt	Heim, RW	26 Jul 16
259 RCACS	Capt	Hellyer, RR	29 Feb 16
RCIS (Pac)	Capt	Hollis, JB	19 May 16
158 RCSCC	Lt(N)	Howard, DW	9 May 16
RCSU (Pac)	Capt	Hull, C	20 Feb 16
158 RCSCC	Lt(N)	Isabelle, TA	29 Feb 16
396 RCACS	Capt	Jensen, AL	2 Feb 16
RCSU (Pac)	Capt	Johnston, AEM	1 Mar 16
105 RCSCC	Lt(N)	Kroeker, ALM	24 Apr 16
3300 RCACC	Lt	Larden, ME	29 Feb 16
158 RCSCC	Lt(N)	Lawrence, M	11 May 16
692 RCACS	A/Maj	Lay, EH	29 Feb 16
111 RCACS	Capt	Lee, ES	29 Feb 16
2924 RCACC	SLt	Lesemann, CRD	29 Feb 16
RCSU (Pac)	Lt	Lowther, CJ	13 Mar 16
RCA Ops (Pac)	Capt	Lumgair, BG	1 Jun 16
63 RCSCC	Lt(N)	Lunder, KL	2 May 16
RCA Ops (Pac)	Capt	Mansueto, AR	29 Feb 16
861 RCACS	Capt	Martin, LA	30 Mar 16
768 RCACS	Capt	McCallum, JP	29 Feb 16
692 RCACS	Capt	Mei, AY	29 Feb 16
909 RCACS	Capt	Paterson, PR	17 Mar 16
RCSU (Pac)	Capt	Patterson, WA	28 Jun 16
257 RCACS	Capt	Peel, KA	15 May 16
RCSU (Pac)	2Lt	Perry, TA	9 Mar 16
VCTC	Maj	Peter, JL	25 Apr 16
609 RCACS	Capt	Pratt, RP	16 Jun 16
RCA Ops (Pac)	Capt	Randall, KA	8 May 16
2458 RCACC	Capt	Rienks, K	29 Feb 16
1789 RCACC	Capt	Schell, RL	16 May 16
RCSU (Pac)	Capt	Schenkeveld, RW	8 May 16
72 RCACC	Capt	Seganfreddo, SL	29 Feb 16
204 RCSCC	Lt(N)	Steele, DL	24 Jul 16
109 RCSCC	Lt(N)	Stoney, CV	29 Feb 16
RCSU (Pac)	Maj	Thompson, RS	8 May 16
296 RCSCC	Lt(N)	Thurber, BDT	12 May 16
243 RCACS	Capt	Toms, FI	8 May 16
2893 RCACC	Capt	Wade, CW	29 Feb 16
2472 RCACC	Lt	Wade, SM	28 Feb 16
102 RCSCC	Lt(N)	Watson, BA	29 Feb 16
RCSU (Pac)	SLt	Wilde, BM	15 Apr 16
386 RCACS	Capt	Wright, GK	10 Mar 16
744 RCACS	Capt	Yablonski, GTB	2 Aug 16

2. Reliability Status (RS) is valid for a period of 10 years and must be updated prior to the expiry of this validity period. The following personnel have passed the RS update deadline and have been directed to cease all cadet activities including voluntary duty/support effective the date indicated below. These members shall not be authorized to return to duty until the RS has been processed and approved.

Unit	Rank	Name	Due Date	Cease Parading Effective Date
RCSU (Pac)	Lt(N)	Allan, OA	21 Sep 15	7 Jan 16
RCSU (Pac)	Lt(N)	Bollen, LD	16 Mar 15	20 Mar 15
349 RCSCC	Lt(N)	Brophy, PD	22 Sep 15	7 Jan 16
RCSU (Pac)	SLt	Daily, CJ	11 May 15	7 Jan 16
RCSU (Pac)	Capt	Dorman, WJE	25 Jan 16	26 Jan 16
258 RCACS	Capt	Eichinger, ND	17 Nov 14	7 Jan 16

2510 RCACC	Lt	Harvey, CA	10 Sep 12	20 Sep 12
RCA Ops (Pac)	Lt	Heim, KM	13 Sep 15	7 Jan 16
RCSU (Pac)	Capt	L'Heureux, KLR	4 Jan 15	9 Jan 15
RCSU (Pac)	2Lt	Ledward, RF	14 Jul 15	7 Jan 16
1705 RCACC	Lt	Patterson, SM	26 Apr 15	7 Jan 16
828 RCACS	Capt	Peel, MK	27 Jun 15	7 Jan 16
1867 RCACC	Capt	Smith, D	24 Jan 16	26 Jan 16
347 RCSCC	Lt(N)	Totten, NC	21 Sep 15	7 Jan 16
2277 RCACC	Capt	Ward, ME	6 Dec 15	7 Jan 16
RCSU (Pac)	Capt	Wong, N	18 Jun 11	1 Sep 11
RCSU (Pac)	Capt	Wright, MW	29 Aug 15	7 Jan 16

(Exec Svcs O)

**034/16 – ACTION REQUIRED – DISTRIBUTION OF 2015 T4 SLIPS**

1. COATS members will not receive T4 slips by mail delivery; they will only be available electronically. All members are required to have an EMAA account in order to receive their T4 by email.
2. If you are currently receiving your pay statements electronically, no further action is required by you.
3. If you are not receiving your pay statements electronically, you will not be sent a T4 slip. You must set-up an EMAA account.
4. To set-up your account, go to the File Repository and into the Pacific Region folder then to Forms and DND Forms. Here, you will find the new form DND 4121, Waiver for the Employee Member Access Application (EMAA). Complete the form and **fax it to the number provided on the form.**
5. This action is to be treated as urgent. Corps/Squadron Commanding Officers are asked to communicate this information to your staff.

(Pay/Claims O)

**035/16 – MANDATORY IMPLEMENTATION OF SECURITY AWARENESS TRAINING**

- Refs: A. RCSU (Pac) RO Entry 008/16 12 January 2016  
 B. RCSU (Pac) RO Entry 139/15 10 September 2015  
 C. RCSU (Pac) RO Entry 185/15 1 October 2015  
 D. RCSU (Pac) RO Entry 225/15 1 November 2015  
 E. RCSU (Pac) RO Entry 246/15 1 December 2015

1. Refs A through E advised that all COATS Class A and short-term Class B members, as well as Civilian Instructors were required to complete the mandatory Security Awareness Training NLT 31 December 2015. Annex A to this RO contains a list of COATS members and CIs who have not provided proof of completion of this mandatory training as of 29 January 2016. Ref E advised that completion of this training is a condition of service. Personnel who have not completed this training must do so immediately.
2. It is acknowledged that some personnel have connectivity challenges when trying to access this on-line training, however, as this is mandatory training for all CAF members and CIs, every reasonable effort must be put forth in resolving these challenges. Technical difficulties (passwords, login issues) should be referred to the CIC Centre for Distributed Learning Helpdesk at help.ciccdl.aide@cadets.gc.ca.
3. This training is available through the Defence Learning Network (DLN), and the CIC Centre for DL is tasked to co-ordinate this training for all COATS (military personnel and CIs). All COATS personnel have been automatically loaded onto this course and should have received a course loading email to inform them they have been loaded. Members who have already taken the course in the last year might also receive this message depending on the course version they

have completed and / or the language it was completed in. There is no requirement for personnel who were successful on the course to complete it again or attempt it in the other language. The DLN can be accessed through the Internet at <https://dln-rad.forces.gc.ca/login>. The training should take approximately three hours to complete. No Class A pay is authorized for this training.

4. A copy of the certificate of completion or a screen shot indicating completion (instructions of how to do a screen shot were provided in ref E) is to be forwarded to RCSU (Pac).

(CO)

### **036/16 – CLARIFICATION ON THE DELIVERY OF THE POSITIVE YOUTH DEVELOPMENT AND PROGRAM OUTREACH (PYDPO) LEARNING PACKAGE**

Refs: A. 4500-3 (D Cdts & JCR 6-4) Implementation Instructions – Positive Youth Development and Program Outreach (PYDPO) 16 January 2015  
B. RCSU (Pac) RO Entry 023/15 1 February 2015

1. In accordance the both references above, all CIC officers, COATS members, Reg F and P Res members working in support of the CCO, civilian instructors and volunteers are required to complete the Positive Youth Development and Program Outreach (PYDPO) learning package prior to **31 March 2016**.

2. The PYDPO is to be completed through the Defence Learning Network (DLN). Detailed instructions on how to access and complete this learning package have been distributed to all corps and squadrons within Pacific Region. Commanding Officers are encouraged to ensure that their staff members are aware of their obligation to take this training and that they have the necessary instructions to do so. If you require more information on how to complete the PYDPO Learning Package, contact Lt (N) Rex Ford at RCIS (Pac) at [rex.ford@cadets.gc.ca](mailto:rex.ford@cadets.gc.ca).

3. Civilian volunteers and League members shall receive direction from their respective leagues concerning the delivery of this learning package. At this time, no DLN accounts will be set up for volunteers or League members.

4. Technical difficulties (passwords, login issues) should be referred to the CIC Centre for Distributed Learning Helpdesk at [help.ciccdl.aide@cadets.gc.ca](mailto:help.ciccdl.aide@cadets.gc.ca).

(Stds O RCIS Pac)

### **037/16 – 2016 TRI-ELEMENT CADET INSTRUCTORS CADRE BRANCH DINNER – VANCOUVER**

1. The 18th Annual Tri-Element Cadet Instructors Cadre Branch Dinner will be held on the evening of Saturday, 5 March 2016, at 1830 for 1930 hours in the Fairmont Room (upstairs) at Newlands Golf & Country Club, 21025 - 48th Avenue, Langley. Parking is available on site at no cost. This event always draws a capacity crowd to enjoy a meal and the camaraderie of colleagues. A Guest of Honour has been invited.

2. All officers, civilian instructors, and civilian volunteers are invited to attend. It is recognized that attendance will be primarily from the Lower Mainland and Fraser Valley; however, those from further afield are most welcome to attend. As this is a self-funded event, all costs for attendance at the dinner will be the responsibility of the individual. This event is intended for serving / retired officers and serving civilian instructors / civilian volunteers, along with League and affiliated support personnel; therefore, spouses / partners / others who are not in the aforementioned categories should not be invited.

3. This is a formal event. Dress for officers is mess kit with miniature medals or CAF DEU with plain white shirt / bow tie and oxfords (when wearing DEU to an evening function a plain white shirt and undress ribbons are worn. Ankle boots are never worn with mess kit or with DEU to an evening function). Dress for civilian instructors and volunteers is tuxedo / formal evening gown or dark business suit / evening dress.



4. Hotel accommodations in close proximity to the dinner venue are posted on the CIC Dinner Facebook page. Taxi transportation to/from any local hotel to the venue will be a reasonable cost. Individuals and/or groups are also encouraged to pre-plan transportation to/from other major centres within the Lower Mainland; several limo company options are posted on Facebook page for consideration.
5. Inquiries may be directed to [CICdinnercommittee@shaw.ca](mailto:CICdinnercommittee@shaw.ca) or to any of the following members of the dinner committee:
  - a. LCol Terry Kopan, Committee Chair, (604) 850-0274, [tkopan@shaw.ca](mailto:tkopan@shaw.ca);
  - b. Maj Kathi Kopan, Committee Member, (604) 850-0274, [CICdinnercommittee@shaw.ca](mailto:CICdinnercommittee@shaw.ca);
  - c. Maj Dave Timms, Committee Member, (604) 418-5546, [dtimms@shaw.ca](mailto:dtimms@shaw.ca); or
  - d. Capt Angela Sargent, Committee Member, (604) 922-7666, [Angela.Sargent@cadets.gc.ca](mailto:Angela.Sargent@cadets.gc.ca)
6. Seating is limited to 75 persons and a seat can only be secured by forwarding your payment. The tariff is \$75.00 per person and includes a four-course meal and wine at the dinner table. The menu is posted on Facebook (2016 Annual CIC Dinner); a vegetarian alternative will be available, as will a non-alcoholic beverage.
7. To secure seating, submit a cheque or money order payable to the “2016 CIC Dinner Committee” to the attention of Maj Kathi Kopan, c/o 31833 Mayne Avenue, Abbotsford, BC V2T 4W9 or payment via PayPal is also available by contacting Maj Kopan via email for details. When payments are submitted, please ensure that the full name, rank and email address is provided for each person attending, along with any food allergies and requests for special diets; alcohol or no alcohol.
8. A confirmed attendee list will be created from the payments received – no tickets will be sent out. You may verify your name is on the attendance list by checking the posting on Facebook (2016 Annual CIC Dinner). Once maximum seating is reached, a waiting list will be created. Only the Dinner Coordinator may substitute names. Cancellation(s) with refund is available up to one week before the dinner.

(Chair, Annual CIC Dinner)

### **038/16 – AIR CADET GLIDING PROGRAMME (ACGP) IN PACIFIC REGION**

1. RCA Ops (Pac) is recruiting C-182 tow pilots for the Air Cadet Gliding Programme (ACGP) in Pacific Region.
2. Tow pilots fill an essential support role in the ACGP by towing gliders, conducting familiarization flights in the C-182, performing Launch Control Officer duties, and assisting with over-all supervision and conduct of airfield operations. Tow pilots are expected to assist with achieving the aims of the Air Cadet Programme by being exemplary role models for airmanship, leadership, and professionalism by conducting air operations with the highest regard for flight safety and actively mentoring the cadets involved with the gliding program.
3. Applicants for the Tow Pilot Conversion Course (TPCC) must meet the following mandatory minimum qualifications:
  - a. a valid Transport Canada private pilot licence, or higher;
  - b. a valid Transport Canada Cat 3 or 1 medical certificate;
  - c. 100 hours pilot in command of aeroplanes;
  - d. 5 hours pilot in command within the previous 12 months;

- e. meet Transport Canada recency requirements;
  - f. must be a COATS, Reg F, or P Res member, or a Civilian Instructor (Civilian Volunteers are not currently authorized to fly in the ACGP); and
  - g. be available for duty 2 to 3 days per month, including occasional long weekends, from Mar-Jun, and Sep-Nov each year.
4. Preferred selection criteria will include:
- a. demonstrated commitment to the Air Cadet program;
  - b. willingness to make a 3 year or longer commitment;
  - c. availability for occasional mid-week duty and summer CFTC employment; and
  - d. overall flying experience including total time, C-182, light aircraft, CS prop, and recency.

5. The course is normally conducted over 21 days at CFB Comox, but compressed courses and local training may be considered on an individual basis. The training includes four days of intensive ground school followed by approximately 15 hours of flight training. The next TPCC is scheduled for 29 May to 19 Jun 16, including travel.

6. A Cdt #124A, Application for Tow Pilot Conversion Course, with parts 1-6 completed, must be submitted NLT 28 Feb 16 by email to [Robert.Allison@forces.gc.ca](mailto:Robert.Allison@forces.gc.ca), by fax to 250-339-8137, or by mail to:

RCA Ops (Pacific)  
 CFB Comox  
 PO Box 1000, Stn Main  
 Lazo, BC, V0R 2K0

Attn: Maj R. Allison

7. For more information about the TPCC or Tow Pilot duties, please contact Maj Rob Allison, D/RCA Ops O, by email or at 250-339-8211 ext 8787.

(RCA Ops O)

### **039/16 – FLIGHT SAFETY – AIRCREW FITNESS TO FLY**

1. All pilots involved in Air Cadet aviation, glider or power, are required to fully comply with the medical requirements of their license. The Aeronautics Act Section 6.5 and CAR 404.04 are specific references which all need to fully understand. Supervisory Officers will be required to confirm that pilots are in compliance.

2. Specifically, any pilot with a current medical concern that may affect their ability to fly is required to follow-up with their CAME soonest, so that these issues can be addressed and do not affect the validity of their license. The CAME may recommend follow-up with a family doctor for investigation and/or treatment of these medical issues. Access to this medical care could become the rate-limiting step in ensuring fitness to fly.

3. No exceptions will be made for any aircrew member who shows up for duty but needs to be grounded pending further medical work-up. A pro-active assessment of any medical concerns will ensure a successful and safe flying experience for everyone.

4. For further information regarding the medical validity of your TC license, please contact your local CAME or phone the Civil Aviation Medicine Headquarters at 1-800-305-2059 for guidance. The Aeronautics Act can be found: <http://laws-lois.justice.gc.ca/eng/acts/A-2/>.

5. Flight Safety is the priority concern in Air Cadet aviation. Any action, or condition, which detracts or may detract from the safety of anyone involved in Air Cadet aviation is unacceptable.

(RCA Ops O)

#### **040/16 – PAYMENT TO SPONSORING COMMITTEES**

Refs: A. RCSU (Pac) RO Entry 181/15 1 October 2015

B. PRCI 613

1. At ref A, Corps/Squadron Commanding Officers were advised that direct deposit would be established for all Sponsoring Committees in order to provide prompt payment for invoices received IAW ref B. Corps/Squadron Commanding Officers were directed to ensure their Sponsoring Committee receives the electronic form DRMIS Direct Deposit and form Cdt #192, Invoice, both of which are available in the file repository. The completed original Direct Deposit form is to be mailed to:

Regional Cadet Support Unit (Pacific)  
Attn: Accounts Clerk  
PO Box 1700 Stn Forces  
Victoria, BC V9A 7N2

2. The Sponsoring Committees for the following Corps and Squadrons have yet to submit the Direct Deposit form and therefore delays in payment to the Sponsoring Committees will result:

- a. Sea: 105, 109, 137, 169, 189;
- b. Army: 72, 788, 788, 903, 950, 1705, 1787, 1789, 1838, 1867, 1922, 2277, 2556, 2573, 2757, 2822, 2887, 2893, 2941, 3066, 3080, 3300; and
- c. Air: 135, 204, 222, 258, 386, 521, 583, 637, 676, 747, 759.

3. Commanding Officers are to contact their respective Sponsoring Committee Chair(s) or Divisional President(s) and emphasize the requirement to establish the direct deposit process. Questions may be directed to the LSA Project Warrant Officer, WO K.G. Thomson at 250-361-6866 or via email at [keith.thomson@cadets.gc.ca](mailto:keith.thomson@cadets.gc.ca). The following initial information required from each Sponsoring Committee for the above corps and squadrons is to be sent to WO Thompson ASAP:

- a. a generic e-mail account (i.e. [222cadetssponsoringcommittee@gmail.com](mailto:222cadetssponsoringcommittee@gmail.com));
- b. current banking facility; and
- c. mailing address for the respective Sponsoring Committee.

(Compt)

#### **041/14 – REIMBURSEMENT – GOVERNMENT SHARE OF PROVINCIAL HEALTH CARE PREMIUMS**

Reference: Annex F to 5060-1 (ADM(PER))

1. IAW reference, members of the Reserve Force presently on Class B or A Reserve Service, resident in British Columbia who pay the entire monthly provincial health care premium without assistance from the employer or from any level of government, are entitled to a premium share of up to 50% from the Federal government. Members who had any period of Class B Reserve Service during calendar year 2015 may be eligible to claim this benefit. Note that this is a taxable benefit.

2. To claim the benefit, your submission must be received by RCSU (Pac) not later than 19 Feb 16 in order to be processed by the deadline of 1 Mar 16. No late submissions can be processed. You are required to submit:

- a. a completed CF 52;
  - b. a completed “Reserve Health Benefit Plan Provincial Premium Rebate Form”;  
and
  - c. a copy of your Medical Services Plan (MSP) account invoice, confirming that it has been paid in full for 2015.
3. The required forms are available in the File Repository (Pacific > Forms > Misc Forms).
4. Completed claims are to be submitted to RCSU (Pac) through your elemental office.

(Exec Svcs O)

### **042/16 – EXPRESS POST AND PRIORITY COURIER – SIGNATURES**

1. Be advised that when mail is sent to RCSU (Pac) via Canada Post’s Express Post or Priority Courier service and a signature is requested on the package, delivery of this package to the HQ will be delayed. Canada Post packages which require signature are held at the Base Post Office and a card is delivered to RCSU (Pac) to advise that a staff member must retrieve the package at the Base Post Office; this often adds a day or two to the delivery process.
2. Similarly, when an Express Post or Priority Courier envelope/package is addressed to an individual staff member by name, the Base Post Office will hold this piece of mail to be picked up by that staff member. In order to eliminate this delay, it is best to address the package to the RCSU (Pac) and indicate on the inside of the package who the mail should be directed to once opened.
3. As these methods of shipping are often selected because of the time sensitivity of documents, it is recommended that corps/squadrons do not request a signature on delivery or address mail to a staff member by name.

(Exec Svcs O)

### **043/16 – TRANSITION FROM THE RECORD OF SERVICE (NDI 75) CARD**

Refs: A. Op Order Implementation of the new CFOne Card, 23 June 2015  
B. CFAO 15-2  
C. Military Human Resources Records Procedures

1. Understanding the need to fully and properly recognize serving and former members of the Canadian Armed Forces (CAF) and their families, the CAF will transition from the Record of Service Card (NDI 75) to the CFOne Card as the recognition card of choice.
2. As part of this transition, the CAF will cease processing of the NDI 75 effective 1 February 2016.
3. The CFOne card will be available to all serving and former members of the CAF and their families. Veterans of the CAF will receive a specially designed card that rightfully distinguishes them as a veteran of the CAF.
4. Details for how to obtain a CFOne card are available through the website located at [www.cflfc.ca](http://www.cflfc.ca).
5. While the NDI 75 card will no longer be in production, the certificate of service documentation (DND 2279 or CF 707 and CF 54) will continue to be provided to all retiring and transitioning members of the CAF as they finalize their administrative requirements prior to departing the CAF.

6. Respective URS will continue to provide the DND 2279 and CF 707 documents for members with less than 10 years of service and DMCA will continue to provide CF 54 for members with more than 10 years of service.

(CC)

#### **044/16 – ADMINISTRATION OF CANADIAN ARMED FORCES PENSION PLANS**

Ref: CANFORGEN 007/16 CMP 006/16

1. The purpose the CANFORGEN at ref is to inform CAF members of the upcoming transfer of the Administration of the Canadian Armed Forces (CAF) Pension Plans from the Department of National Defence (DND) to Public Services Procurement Canada (PSPSC).
2. The DND Military Pension Renewal (MPR) Project is part of the Government of Canada Pension Modernization Project.
3. DND will transfer the Administration of CAF Pension Plans to PSPC in two phases in the summer of 2016; the responsibility for the Administration of the CAF Pension Plans will be fully transferred to the PWGSC Government of Canada Pension Centre in Ottawa as follows:
  - a. Phase One: Pension payment for retired CAF members and their survivors/child(ren) will continue to be supported by the specialized services division (SSD) at PWGSC until the winter of 2016. At that time, the administration of pension payments will be transferred to the Government of Canada Pension Centre in Ottawa.
  - b. Phase Two: During the weeks immediately prior to both transitions, member may experience delays in some pension services. Further details will be available closer to the transition dates.

(CC)

#### **045/16 – EMPLOYMENT FOR NON-CADET RELATED ACTIVITES**

All Pacific Region personnel are reminded that, in accordance with the CAF Military Personnel Instructions 20/04, members of COATS shall not be employed for non-cadet related activities unless approved, through the chain of command, by Natl CJCR Sp Gp. This includes any service with a Primary Reserve unit or Canadian Rangers.

(XO)

#### **046/16 – HARASSMENT ADVISOR/WORKPLACE RELATIONS ADVISORS**

1. Harassment Advisors (HAs) and Workplace Relations Advisors (WRA) are trained throughout the CAF/DND to assist members in understanding and accessing departmental harassment policies and procedures. The role of the HA is to provide advice to the Responsible Officer (RO) in harassment circumstances. WRAs are available to provide advice and policy information to CAF members and DND employees.
2. While the duties and responsibilities of an HA and WRA are similar to that of a Unit Cadet Conflict Management Advisor (UCCMA), the HA and WRA deal specifically with situations pertaining to CAF members and DND employees in accordance with DAOD 5012-0. These procedures are distinctly different from those incidents involving cadets.
3. The RO for RCSU (Pac) is Cdr Muir and the HA is Capt Beverley Ennis. Members may contact the following WRAs for assistance or advice if required:
  - a. Lt(N) Jim Tien at 250-391-4112;
  - b. Capt James Hollis at 250-339-8211, extension 6968;

- c. Capt Isabelle Malczynski at 250-363-0905;
- d. Capt Irene Green at 250-363-7358;
- e. Lt(N) Mary Kay Meeker at 250-363-0931;
- f. PO1 Tammy Olejnik at 250-363-0892;
- g. PO2 Kim Chaisson at 250-363-0876; or
- h. PO2 Abel Sison at 250-363-0899.

(RCCMA)

### **047/16 – REPORTING INCIDENTS OF HARASSMENT**

Ref: CATO 13-24, Harassment Prevention and Resolution

1. All incidents of harassment shall be reported to the Unit Cadet Conflict Management Advisor (UCCMA) who is to record the details on the Incident Report Form contained at Annex G to ref. The Incident Report Form must be forwarded to the Regional Cadet Conflict Management Advisor (RCCMA) within 7 days.
2. The RCCMA is available to advise all members of the CCM on policy and procedures in handling harassment issues. Pacific Region's RCCMA is Captain Beverley Ennis who can be reached by phone at (250) 363-0804 or through the elemental office 1-800 numbers or by cell phone at (250) 888-1343.

(RCCMA)

### **048/16 – ANNUAL CEREMONIAL REVIEWS AND INVITATIONS TO MEMBERS OF THE PROVINCIAL LEGISLATURE AND FEDERAL MEMBERS OF PARLIAMENT**

1. Commanding Officers of all Corps and Squadrons are reminded that they shall advise HQ RCSU (Pac) when members of either the Provincial Legislature or the Federal Parliament have been invited to attend an Annual Ceremonial Review.
2. Similarly, HQ RCSU (Pac) shall be advised if any of the above noted members announce their intention to attend an Annual Ceremonial Review in an unofficial capacity.
3. These steps are necessary in order to ensure that correct protocols and procedures are observed and are not meant to restrict the attendance of any VIP whether invited or otherwise.

(XO)

### **049/16 – MAILING DESIGNATED CORRESPONDENCE**

1. **PROTECTED A** – material must be in a single sealed envelope without outer security designation markings.
2. **PROTECTED B** – material must be double enveloped. The inner envelope is marked PROTECTED B at the top and bottom of both sides, addressed, and sealed. The inner envelope is placed inside the outer envelope, sealed and addressed. No security markings are to be made on the outer envelope.

(CC)

### **050/14 – IDENTIFICATION CARDS**

- References: A. PRCI 211, Identification Cards  
 B. CFAO 26-3, Identification Cards

1. As detailed in reference A, a lost, stolen, or damaged ID card must be reported to RCSU (Pac) in a timely manner using a Cdt #116, Explanation of Loss or Damage to Identification

Card form. IAW reference B, if the loss or damage to an ID card was caused or contributed to by wilfulness or negligence of the cardholder, the CO may authorize an administrative deduction of \$25 to offset the cost of a replacement ID card. This does not preclude disciplinary action.

2. Members are also reminded to ensure that they have a current ID card. The process for ID card applications is contained in reference A. In order to obtain a new or replacement ID card, a form must be completed at RCSU (Pac) prior to a member attending the identification section. Members must ensure that they submit requests for this form at least 7 days prior to their appointments with the identification section in order to allow sufficient time for processing at RCSU (Pac).

(Exec Svcs O)

### **051/16 – VEHICLE RENTAL – FUEL CHARGES**

Ref: Canadian Forces Temporary Duty Travel Instructions (CFTDI)

1. All personnel are reminded that when picking up and returning rental vehicles the following process shall be followed:

- a. on picking up the rental vehicle, ensure the fuel tank is full. If it is not full, insist that the rental agency fills it. Do not accept partially filled fuel tanks;
- b. if the rental agency offers to charge for a tank of gas on return of the vehicle, members shall not accept this offer. Rental agencies will not provide a refund for any fuel that remains at the time of drop-off; and
- c. on returning the rental vehicle, members shall ensure that the vehicle fuel tank is refilled prior to drop-off. Vehicles that are not refilled on return will result in an exorbitant refill charge from the rental company and DND will not be responsible for this charge.

2. Failure to follow the above procedure could result in the member having to pay all fuel charges that are determined to be either inappropriate or excessive.

3. All DND/RCSU (Pac) vehicles can be fuelled at MSE or Dockyard. MSE fuel pumps are on your right after entering the gate at the back of the building. Dockyard fuel pumps are located by entering Naden gates, turn left at T, turn right at Fleet School, proceed through Commissionaire gate, follow road through transport area, pumps are on your right. Any questions may be directed to the Movements Section at 1-866-668-8388.

(C4 Mov)

### **052/16 – REPORTING VEHICLE ACCIDENTS**

1. If you are involved in an accident, the driver is to ensure the safety of the passengers and victims by calling 911 and to have the appropriate emergency services attend the accident. For accidents involving more than one vehicle or if there are any injuries, the local municipal police force or the Military Police must be called.

2. The safety and welfare of your passengers and yourself are of paramount concern. Attend to other victims as required within your capabilities.

3. The RCSU (Pac) Movements Duty Officer must be contacted as soon as possible on the toll free at 1-866-668-8388 or within 24 hours whichever is sooner. The DND 423, Driver's Report of Collision form, which can be found on CCO Net in the Movements Conference, is to be filled out at the accident scene and faxed to RCSU (Pac) Movements at 250-363-0921.

4. The original DND 423 is to be mailed or hand delivered to RCSU (Pac) Movements. If there is an injury or death to CF members or DND civilians, the driver must complete and submit a CF 663, Hazardous Occurrence Investigation Report. A vehicle accident includes flat tires or a cracked window, and no accidents are too minor to report.

5. Questions may be directed to the Movements Section at 1-866-668-8388.

(C4 Mov)

#### **053/16 – TRANSPORTATION ON EXERCISE**

1. Commanding Officers are reminded that authority to order, cancel, or change transportation is to be coordinated through the RCSU (Pac) Movements Section. During regular working hours, your ACO or ACA is to be contacted.

2. The Movements Section will not action e-mails directly from a cadet corps/squadron. The Movements Section's common email is not monitored after working hours or on weekends.

3. Corps/Squadron CO and staff can check the status of their buses and u-drive vehicle(s) in the monthly transportation sheets posted in the Movements Conference on CCO Net. If you see an entry it has been ordered. Corps/Squadron staffs are responsible to check and confirm all information a minimum of one day prior to travel and not during the day of travel.

4. For urgent transportation requirements happening during the weekends and outside of regular working hours, contact the Duty Movements Officer at 1-866-668-8388.

(C4 Mov)

#### **054/16 – PICKUP OF DND RENTAL VEHICLES**

1. When a vehicle is rented for a RCSU (Pac) approved cadet activity, personnel are not to provide personal credit card information to the Rental Agency. The driver must show a valid provincial driver license to the rental agency.

2. Rental vehicles that require the driver to accept all insurance will be posted on the monthly transport sheets in the Movements Conference on CCO Net.

3. If there is a problem at the rental agency, immediately contact the RCSU (Pac) Movements Section at 1-866-668-8388.

(C4 Mov)

#### **055/16 – CIC BURSARY WINNERS**

1. The Pacific Region CIC Bursary was established by the Regional Cadet Instructor School (Pacific) to encourage and assist CIC officers in pursuing post-secondary education. The committee for the 2015 Bursary met in January and we are pleased to announced the following recipients:

- a. Lt E. Chiang, 754 RCACS;
- b. Lt K. Soros, RCA Ops (Pac); and
- c. SLt D. Tomlinson, 325 RCSCC.

2. The Bursary is funded through kit shop sales, donations, and investment revenue. Since its inception, over \$60,000 has been raised for the Bursary Fund. Awards are paid directly to the recipients, and individual bursaries can range from \$1,000 to \$1,500, to be awarded annually. Any officer pursuing post-secondary education is encouraged to apply. For more information about the CIC Bursary and the selection process, please consult the CIC Branch Association of BC website at [www.cic-bc.ca](http://www.cic-bc.ca). Requests for applications for the 2016 Bursary will be posted in the RCSU (Pac) September Routine Orders.

(OC RCIS (Pac))



## **056/16 – CO'S CORNER**

I would like to start with a thank you to many of the hard working COATS members and civilian instructors who have been doing excellent work in running fantastic training programs for cadets throughout the province. I know that your dedication in your local communities may often seem unnoticed, but I assure you that I am very pleased with the overall professionalism that I see amongst the leaders in the CCO. Your leadership and commitment to the youth who join this program is very commendable.

Over these past few months, we've had a number of short-notice returns that have been required at the RCSU (Pac) and most of you have stepped up to the call. It started with the requirement for all COATS members and CIs to complete the Security Awareness training and I know this came with some technology challenges for some of our staff. Then, in the fall, we had direction from the CDS to complete the briefing package that was developed to support the efforts of Operation HONOUR and this was another training session that needed immediate implementation in your already very full schedules. I appreciate those who hoisted both of these required training packages in on short notice and made sure that everyone got the training done. We do still have some people needing one or both of these training packages and while I know that it takes you away from other important tasks, I really must emphasize that these need to be done – our completion statistics are being closely monitored at the Formation and VCDS level so we must get this finished.

We are now nearing another deadline – the Positive Youth Development and Program Outreach (PYPDO) learning package must be done by 31 March 2016. We've had a long time to get this one done and yet a number of members have yet to complete it – I encourage you to get it done soon if you haven't done so already.

We are now in competition season and I always enjoy hearing about the accomplishments of our many teams and individuals in the different events that are held throughout the province and nationally. We will soon find ourselves into spring break activities. I know that most of you are already thinking towards plans for your ACRs. The next few months will be busy and rewarding. I encourage you to keep in touch with your ACOs and ACAs as you plan your spring activities and reach out to us here at the RCSU (Pac) for the support you need to make everything work. And, please remember that the more time you give us to help coordinate your support needs, the smoother things tend to happen!

*// original signed by //*

A.W. Muir  
Commander  
Commanding Officer

Annex

Annex A      Personnel Who Have Not Completed Security Awareness Training

**PERSONNEL WHO HAVE NOT COMPLETED SECURITY AWARENESS TRAINING**

RANK	SURNAME	INIT.	UNIT
OCdt	AJAB NOOR	F	1838 RCACC
Maj	ALGUIRE	TA	RCSU (Pac)
NCdt	ALLABY	BD	349 RCSCC
Lt(N)	ALLAN	OA	169 RCSCC
2Lt	AMELIA	JAR	RCA Ops (Pac)
Capt	ANDERSON	ML	676 RCACS
Lt	ANDERSON	SL	RCSU (Pac)
Lt	ANDERSON	MW	RCSU (Pac)
OCdt	ANDERSON	DR	Albert Head ACTC
CI	ANTONIOU	MA	819 RCACS
LCol	APPELS	AJA	RCA Ops (Pac)
Lt	ARMSTRONG	SCJ	2136 RCACC
Capt	ARNOLD	FJ	RCSU (Pac)
Capt	ARTHUR	AS	RCSU (Pac)
Lt	ATKINSON	S	788 RCACC
CI	ATTLESEY	CJ	2963 RCACC
2Lt	AUFLEGER	EB	2943 RCACC
CI	AZZANO	MA	2472 RCACC
Capt	BAFARO	SA	RCSU (Pac)
Sgt	BAGNELL	KA	RCSU (Pac)
Lt(N)	BAILEY	DJ	354 RCSCC
CI	BALL	CTD	RCA Ops (Pac)
2Lt	BAMBEY	S	RCA Ops (Pac)
CI	BANNISTER	R	RCSU (Pac)
CI	BARTSCH	K	904 RCACS
Lt	BECKER	AM	583 RCACS
Capt	BEMISTER	JB	RCSU (Pac)
OCdt	BENEDIK	M	3005 RCACC
2Lt	BERGEN	SK	RCA Ops (Pac)
Capt	BERGEY	GA	768 RCACS
Capt	BERNS	MAL	3064 RCACC
Capt	BERNS	IM	RCSU (Pac)
Capt	BLAIN	DP	1705 RCACC
NCdt	BLANCHARD	SED	354 RCSCC
Maj	BLOMME	JR	RCSU (Pac)
Lt(N)	BOLLEN	LD	RCSU (Pac)
MWO	BONDE	H	RCAOPS
Lt(N)	BOUCHARD	C	RCSU (Pac)
2Lt	BOWDEN	ME	2941 RCACC
Lt	BRAAM	ER	RCSU (Pac)
Capt	BRAUN	DG	RCSU (Pac)
PO1	BRIGGS	TAF	RCSU (Pac)
Capt	BROOKES	TD	1787 RCACC
Lt(N)	BROOKS	MA	RCSU (Pac)
CI	BROWN	E	204 RCSCC
Lt	BROWN	QJD	1838 RCACC
Capt	BRYAN	TM	111 RCACS
CI	BUERFEIND	EM	848 RCACS
Capt	BULLER	DL	RCSU (Pac)
Capt	BULLER	RJ	RCSU (Pac)
A/Capt	BURT	DA	1813 RCACC
A/Maj	CABLE	RW	RCSU (Pac)
Lt(N)	CALADO	SD	105 RCSCC
Lt	CALDERBANK	TP	RCA Ops (Pac)
Capt	CALLAGHAN	JE	396 RCACS
2Lt	CALLAGHAN	JL	396 RCACS
Capt	CAMPBELL	DS	RCSU (Pac)
Capt	CANLAS	OG	103 RCACS
2Lt	CARLOW	KS	363 RCACS
OCdt	CARLOW	MD	363 RCACS
2Lt	CARLSON	IM	RCA Ops (Pac)
Lt	CARRUTHERS	CJ	2290 RCACC
CI	CHAMBERLAIN	C	7 RCSCC
Lt	CHAN	KA	RCA Ops (Pac)

RANK	SURNAME	INIT.	UNIT
CI	CHEUNG	T	RCA Ops (Pac)
2Lt	CHEUNG	YH	655 RCACS
2Lt	CHEUNG	EL	RCSU (Pac)
A/SLt	CHEUNG	CK	47 RCSCC
OCdt	CHI	KI	819 RCACS
Capt	CHISHOLM	BG	RCSU (Pac)
CI	CHISHOLM	M	1746 RCACC
2Lt	CHIU	JS	777 RCACS
2Lt	CHOI	SL	655 RCACS
Lt	CHUNG	LC	RCSU (Pac)
CI	CLOWERS	TL	279 RCACS
Lt(N)	COLES	BD	2924 RCACC
Lt	CONTRACTOR	DK	RCSU (Pac)
Capt	CONWAY	CM	386 RCACS
A/Lt	COOK	S	2556 RCACC
Lt	COOMBS	TL	RCSU (Pac)
Lt	CORAZZA	CDS	RCA Ops (Pac)
2Lt	CORMONS	LM	2422 RCACC
Lt	COTE	JC	RCA Ops (Pac)
PO2	COVLIN	KM	RCSU (Pac)
2Lt	CRAWFORD	DY	1787 RCACC
Capt	CRAWFORD	ME	3064 RCACC
Maj	CROSTON	CL	RCSU (Pac)
2Lt	CUA	LB	RCSU (Pac)
Lt	CURTIS	BD	2136 RCACC
Capt	DA SILVA-MARTINS	DE	637 RCACS
SLt	DAILY	CJ	RCSU (Pac)
Capt	DANIELS	CM	RCSU (Pac)
Capt	DAVIDSEN	CK	386 RCACS
NCdt	DE GRACIA	CF	RCSU (Pac)
A/LCdr	DEBERT	BA	RCSU (Pac)
CI	DEVINE	A	223 RCACS
OCdt	DOLL	CW	258 RCACS
Capt	DOMINY	MJ	RCSU (Pac)
Capt	DORNAN	WJE	RCSU (Pac)
A/SLt	DOSKOTCH	KT	109 RCSCC
OCdt	DOUGLAS	DA	858 RCACS
SLt	DOUGLAS	RS	RCSU (Pac)
CI	DREES	SL	3066 RCACC
Capt	DROUGHT	RS	788 RCACC
CI	DRYSDALE	DM	RCSU (Pac)
Lt(N)	DUBE	RA	325 RCSCC
CI	DUMAS	BJ	904 RCACS
Capt	DWYER	CC	513 RCACS
OCdt	EGGO	AG	2472 RCACC
Capt	EICHINGER	ND	258 RCACS
Capt	ELGIN	AJ	RCSU (Pac)
Lt	ENGLISH	EBL	RCSU (Pac)
Capt	ESCOBAR	FG	RCSU (Pac)
OCdt	EVES	SA	RCSU (Pac)
Lt	FAGERVIK	KA	257 RCACS
Lt	FALLAH	N	848 RCACS
Lt	FARWELL	RD	RCSU (Pac)
LCdr	FEDDERLY	GC	RCSU (Pac)
A/Maj	FERGUSON	TN	777 RCACS
CI	FERNANDEZ	TL	354 RCSCC
OCdt	FERNSTROM	TJ	787 RCACS
2Lt	FJELLGAARD	EA	RCSU (Pac)
OCdt	FLEET	SL	RCSU (Pac)
Capt	FORSTER	MD	768 RCACS
Lt	FORSYTH	AK	1705 RCACC
SLt	FORTUNE	MK	81 RCSCC
2Lt	FOX	DJ	RCSU (Pac)
Lt	FRANCIS	SB	1922 RCACC
CI	GALLICANO	S	2458 RCACC
Lt	GANTER	DL	2757 RCACC
CI	GARBER	EP	RCSU (Pac)
CI	GEMMILL	LJ	2781 RCACC
Lt	GENG	AM	RCA Ops (Pac)
CI	GEORGE	AT	RCA Ops (Pac)
Lt	GEORGE	BT	RCSU (Pac)

RANK	SURNAME	INIT.	UNIT
2Lt	GIBBONS	DE	2316 RCACC
Lt	GILBERT	DE	1867 RCACC
Lt	GILES	TV	RCA Ops (PacO
2Lt	GILL	YK	RCSU (Pac)
OCdt	GILL	VAM	2289 RCACC
2Lt	GILLESPIE	TN	3080 RCACC
2Lt	GILMOUR	JS	RCA Ops (Pac)
Capt	GODDARD	SM	RCSU (Pac)
CI	GODKIN	JR	RCA Ops (Pac)
CI	GONYEA	RE	RCSU (Pac)
2Lt	GOSWELL	MLCJ	RCSU (Pac)
Capt	GRANTHAM	HJ	RCA Ops (Pac)
A/SLt	GRAVELLE	EM	105 RCSCC
Capt	GREEN	SG	RCA Ops (Pac)
OCdt	GREEN	AD	531 RCACS
CI	GREEN	CJ	RCA Ops (Pac)
Maj	GREGR	J	RCSU (Pac)
CI	GRENIER	N	950 RCACC
Capt	GRI	D	904 RCACS
Capt	GRIFFITH	MJ	RCSU (Pac)
SLt	GROFF	TML	47 RCSCC
Lt(N)	GUERIN	JJM	RCSU (Pac)
Lt	GURNETT	CL	531 RCACS
Capt	HAAK	KR	3063 RCACC
OCdt	HAAK	P	3063 RCACC
Capt	HAFFEY	MML	RCSU (Pac)
A/SLt	HARE	NM	137 RCSCC
Capt	HARGREAVES	TJ	RCA Ops (Pac)
Capt	HARROP	JC	RCSU (Pac)
Lt	HARVEY	CA	2510 RCACC
CI	HATCH	GW	RCA Ops (Pac)
Capt	HATHIRAMANI	S	RCA Ops (Pac)
OCdt	HEIGHES	MP	1705 RCACC
CI	HEIM	P	RCA Ops (Pac)
Lt	HEIM	KM	RCA Ops (Pac)
Lt	HEIM	RW	RCA Ops (Pac)
Lt(N)	HEITMAN	CL	263 RCSCC
Capt	HENDERSON	TJ	1922 RCACC
Capt	HENDERSON	TG	1867 RCACC
Capt	HENVILLE	LM	2305 RCACC
OCdt	HEW	KW	1867 RCACC
CI	HIGBEE	PM	2943 RCACC
Capt	HIGGS	TM	893 RCACS
CI	HILDEBRANDT	WJ	158 RCSCC
Lt	HILL	VL	2289 RCACC
OCdt	HILL	AKG	2556 RCACC
Capt	HILLS	KR	RCA Ops (Pac)
CI	HILLSDEN	JP	RCSU (Pac)
2Lt	HO	JC	RCSU (Pac)
WO	HOBOR	TA	RCSU (Pac)
Capt	HOLDER	AL	RCSU (Pac)
Lt	HOSSACK	JA	531 RCACS
Lt	HOULE	EKD	RCSU (Pac)
OCdt	HSIEH	MY	RCSU (Pac)
Capt	HULL	C	RCSU (Pac)
Lt	HUNT	AJ	RCA Ops (Pac)
CI	HURST	GJ	VCTC
Lt	HWANG	BW	655 RCACS
2Lt	ILLI	ES	AHCTC
Capt	JACKSON	SJ	RCSU (Pac)
OCdt	JACKSON	JI	RCA Ops (Pac)
Lt	JAMES	BR	103 RCACS
Lt	JAMES	JW	525 RCACS
CI	JAMES	S	VCTC
Capt	JENSEN	AL	396 RCACS
CI	JEWSBURY	JC	1813 RCACC
CI	JOHNSON	EN	1746 RCACC
A/SLt	JOHNSON	JB	RCSU (Pac)
Capt	JOHNSON	GAF	22 RCACS
Capt	JOHNSON	ME	22 RCACS
MS	JOHNSON	JQ	RCSU (Pac)

RANK	SURNAME	INIT.	UNIT
Capt	JONES	AS	RCSU (Pac)
SLt	JONES	RW	RCSU (Pac)
CI	JUDAS	GR	137 RCSCC
SLt	KARDAL	RMP	RCSU (Pac)
Capt	KELLEY	SE	RCA Ops (Pac)
Capt	KELLEY	RA	RCA Ops (Pac)
CI	KELLY	SS	RCSU (Pac)
Lt	KEOGH	BL	637 RCACS
Lt(N)	KERR	AF	RCSU (Pac)
Maj	KERR	DH	RCSU (Pac)
SLt	KERR	MJ	354 RCSCC
Capt	KERRY	SK	RCA Ops (Pac)
Capt	KETCHUM	AE	RCSU (Pac)
CI	KING	K	3066 RCACC
Capt	KLAPPER	TN	RCSU (Pac)
CI	KLASSEN	VD	VCTC
OCdt	KOELEWYN	V	RCA Ops (Pac)
Capt	KOMBO	HS	RCSU (Pac)
CI	KOPLIN	JG	777 RCACS
A/SLt	KWAN	IH	RCSU (Pac)
Lt	KWAN	RDH	2381 RCACC
OCdt	KWAN	VJK	RCSU (Pac)
2Lt	KWOK	NK	RCSU (Pac)
OCdt	KWONG	WR	525 RCACS
SLt	LAFLEUR	SK	RCSU (Pac)
Lt	LAING	JR	2290 RCACC
2Lt	LALANI	S	759 RCACS
Lt	LANCASTER	SE	2893 RCACC
Capt	LANDELS	BA	2316 RCACC
Capt	LANDRY	L	RCSU (Pac)
Lt	LANDRY	DM	2983 RCACC
Lt	LANDSIEDEL	SA	RCSU (Pac)
OCdt	LAO	A	AHCTC
CI	LARGE	G	257 RCACS
A/Maj	LAW	GK	2381 RCACC
Lt	LAW	KK	135 RCACS
Capt	LEBEL	AA	RCSU (Pac)
2Lt	LEBLANC	K	692 RCACS
2Lt	LEDWARD	RF	RCSU (Pac)
Capt	LEE	ES	111 RCACS
CI	LEE	MO	RCSU (Pac)
OCdt	LEE	RJ	RCSU (Pac)
2Lt	LEE	MH	888 RCACS
SLt	LEE	A	RCSU (Pac)
Capt	LEONG	KD	RCSU (Pac)
SLt	LESEMANN	CRD	RCSU (Pac)
Capt	LESLIE	MHB	RCA Ops (Pac)
2Lt	LEUNG	C	59 RCACS
Lt	LEVASSEUR	F	RCA Ops (Pac)
Lt	LEWIS	BC	RCSU (Pac)
Capt	L'HEUREUX	KLR	RCSU (Pac)
Capt	L'HEUREUX	MAJJ	RCSU (Pac)
CI	LI	A	VCTC
CI	LIN	A	RCSU (Pac)
OCdt	LOCHHEAD	DM	63 RCSCC
OCdt	LOWE	MR	RCA Ops (Pac)
2Lt	LOWTHER	KJ	2316 RCACC
CI	LUKIANCHUK	C	2781 RCACC
LS	LUKSIC	H	RCSU (Pac)
Capt	LUMGAIR	BG	RCA Ops (Pac)
CI	LUMLEY	RF	RCA Ops (Pac)
Lt	MACDOUGALL	A	2277 RCACC
Lt	MACFADYEN-MISKULIN	KMC	2483 RCACC
CPO2	MACKAY	DA	RCSU (Pac)
Lt	MACKIE	MJ	RCSU (Pac)
Capt	MACLEAN	SR	777 RCACS
OCdt	MAHON	MB	RCSU (Pac)
CI	MAINVILLE	EA	1746 RCACC
Lt	MAINVILLE	TJ	1746 RCACC
Lt	MAK	BH	RCSU (Pac)
Lt	MAK	DY	135 RCACS

RANK	SURNAME	INIT.	UNIT
Lt	MALINAB	J	111 RCACS
Capt	MANARY	WJ	RCA Ops (Pac)
Lt	MARLIAVE	JDS	RCA Ops (Pac)
Capt	MARSHALL	WJ	2963 RCACC
CI	MASSON	C	189 RCSCC
CI	MATCHETT	BJ	RCA Ops (Pac)
Capt	MATERI	BCL	3005 RCACC
Capt	MATHESON	MI	744 RCACS
Capt	MATSUMOTO	KT	RCA Ops (Pac)
Capt	MATTSON	SM	3066 RCACC
2Lt	MAY	SL	907 RCACS
CI	MAYER	C	266 RCACS
Lt(N)	MCCALLUM	GR	64 RCSCC
CI	MCCLEAN	TJ	RCSU (Pac)
Lt	MCCONNELL	MCM	2756 RCACC
LCdr	MCCORMICK	MJ	RCSU (Pac)
Lt(N)	MCDEVITT	SM	102 RCSCC
CI	MCFARLANE	K	RCA Ops (Pac)
Lt(N)	MCGILL	MR	54 RCSCC
OCdt	MCLAUGHLIN	D	2573 RCACC
Lt(N)	MCTEER	LM	131 RCSCC
Lt	MEADE	AC	583 RCACS
Lt	MEADE	TA	2316 RCACC
OCdt	MELO	TP	899 RCACS
2Lt	MITCHELL	TA	72 RCACC
Capt	MOLDOWAN	MEA	RCSU (Pac)
2Lt	MOORE	AJ	RCSU (Pac)
CI	MORRISON	RT	RCSU (Pac)
CI	MOSHER	C	258 RCACS
CI	MOSVEEN	MR	RCA Ops (Pac)
OCdt	MOY	KK	RCSU (Pac)
CI	MURPHY	DE	3020 RCACC
2Lt	MURRAY	RM	1725 RCACC
Capt	NAGRA	KS	3300 RCACC
Capt	NEAVE	FW	RCA Ops (Pac)
2Lt	NEIGHBORS	RY	2277 RCACC
CI	NEMEDY	LJ	RCA Ops (Pac)
2Lt	NGUYEN	L	888 RCACS
Capt	NIELSEN	UL	RCSU (Pac)
CI	NIELSEN	TE	386 RCACS
Lt	NORMAN	LR	1838 RCACC
Lt	NORRIS	KDB	RCA Ops (Pac)
CI	NOSEWORTHY	N	Vernon ACSTC
Lt	NOTARI	RU	552 RCACS
NCdt	NOVAK	MMJ	RCSU (Pac)
Sgt	NOYES	CA	RCSU (Pac)
CI	NURSE	TN	386 RCACS
CI	OAKS	BA	2756 RCACC
PO2	O'CONNOR	WJ	RCSU (Pac)
CI	O'FLYNN	LR	RCA Ops (Pac)
CI	OLSON	JM	3064 RCACC
Lt	O'NEILL	SE	RCSU (Pac)
CI	ONYSCHTSCHUK	EN	RCSU (Pac)
Capt	PALMER	ME	RCSU (Pac)
2Lt	PARK	MJ	RCSU (Pac)
Capt	PARSONS	MD	RCSU (Pac)
Capt	PATERSON	PR	909 RCACS
Capt	PATTERSON	WA	RCSU (Pac)
Lt	PATTULLO	CAF	RCSU (Pac)
Lt	PATZ	MC	RCA Ops (Pac)
2Lt	PEDERSEN	RJ	835 RCACS
Capt	PEEL	MK	828 RCACS
CI	PENNER	B	841 RCACS
Capt	PENNOCK	PJ	2757 RCACC
Capt	PERRIN	R	893 RCACS
2Lt	PERRY	TA	RCSU (Pac)
Lt	PHILLIPPE	DJE	767 RCACS
2Lt	PHILLIPS	CL	396 RCACS
Capt	PIKE	AGC	RCSU (Pac)
OCdt	PIKE	SR	RCSU (Pac)
Capt	PINARD	SK	676 RCACS

RANK	SURNAME	INIT.	UNIT
MWO	PLANTE	PJWE	RCSU (Pac)
CI	POKRANT	M	VCTC
Capt	POTVIN	NG	RCSU (Pac)
Lt	POWER	B	259 RCACS
Lt	PRIOR	MP	RCA Ops (Pac)
Capt	PRITCHARD	NA	RCAOPS
A/SLt	QUEBEC	KG	54 RCSCC
Lt(N)	QUEBEC	GBC	54 RCSCC
SLt	RABU	AD	RCSU (Pac)
OCdt	RANA	S	RCA Ops (Pac)
Capt	RANDALL	KA	RCA Ops (Pac)
CWO	RAYMOND	TM	RCSU (Pac)
CI	REDICK	WW	531 RCACS
2Lt	RIENKS	R	2458 RCACC
Capt	RIENKS	ML	2458 RCACC
Capt	RIENKS	K	2458 RCACC
Capt	RIMMER	SM	2316 RCACC
Capt	RIYAR-RONDEAU	N	3066 RCACC
NCdt	ROBERTS	EEP	137 RCSCC
CI	ROBINSON	A	VCTC
Capt	ROEBUCK	LT	1787 RCACC
OCdt	ROGAN	JI	RCSU (Pac)
CI	ROJAS BERNAL	DA	RCA Ops (Pac)
CI	ROTH	RG	RCSU (Pac)
OCdt	ROUSSELL	CK	RCSU (Pac)
Capt	ROWSELL	MAGL	2483 RCACC
OCdt	SAMRA	IK	888 RCACS
2Lt	SANTOS	ECG	RCSU (Pac)
NCdt	SASK	GL	347 RCSCC
Lt	SATTLER	MD	RCSU (Pac)
CI	SCHAFERS	K	RCSU (Pac)
Capt	SCHENKEVELD	RW	RCSU (Pac)
Lt	SCHILLINGER	KE	609 RCACS
2Lt	SCHNEIDER	AR	RCSU (Pac)
Capt	SCHNEIDER	BA	848 RCACS
NCdt	SCHOENFELDER	AE	54 RCSCC
CI	SCHULTZ	AE	904 RCACS
2Lt	SEKHON	GSN	RCSU (Pac)
CI	SELF	KEG	RCA Ops (Pac)
CI	SELLMEYER	JM	353 RCACS
OCdt	SEWARD	MC	902 RCACS
Capt	SHEARSMITH	DD	2305 RCACC
Lt	SHEWCHUK	MD	676 RCACS
A/Capt	SHIPTON	KL	353 RCACS
NCdt	SHOULTS	BJ	202 RCSCC
SLt	SIEMENS	FJ	RCSU (Pac)
Lt(N)	SIGOUIN	SD	RCSU (Pac)
NCdt	SINGH	TN	307 RCSCC
2Lt	SIU	CC	2947 RCACC
2Lt	SMITH	KJ	RCSU (Pac)
Capt	SMITH	D	1867 RCACC
Capt	SMITH	CJ	111 RCACS
Lt	SMITH	AG	903 RCACC
Lt	SMITH	AM	204 RCACS
Lt	SOROS	KL	RCAOPS
Capt	SORT	SB	RCA OPS
Cpl	SPENCER	TL	RCSU (Pac)
Lt(N)	ST. HILAIRE	MPA	RCSU (Pac)
CI	STANLEY	GIJ	3080 RCACC
OCdt	STEAD	CRK	768 RCACS
Capt	STEPHAN	MA	RCSU (Pac)
OCdt	STEVENSON	JF	2277 RCACC
Lt(N)	STEWART	TL	201 RCSCC
OCdt	STONEY	AQ	RCSU (Pac)
Lt	STOREY	CA	266 RCACS
Capt	STROET	MA	RCSU (Pac)
Lt	STROMQUIST	LC	353 RCACS
Lt(N)	SULLIVAN	R	RCSU (Pac)
CI	SUMMERS	LT	RCA Ops (Pac)
2Lt	SWAENEOEL	KA	RCSU (Pac)
Lt(N)	TAI	MP	RCSU (Pac)

RANK	SURNAME	INIT.	UNIT
Capt	TAM	JJ	RCSU (Pac)
2Lt	TARAPE	FG	RCSU (Pac)
CI	THIBODEAU	EW	1813 RCACC
CI	THOMPSON	ME	893 RCACS
2Lt	THOMSON	RN	3066 RCACC
CI	THOMSON	C	893 RCACS
Lt(N)	THURBER	BDT	296 RCSCC
OCdt	TIKKANEN	ME	858 RCACS
Lt	TOMLINSON	AL	2618 RCACC
Capt	TOMS	FI	243 RCACS
Lt(N)	TOTTEN	NC	347 RCSCC
Capt	TOWNLEY	TJ	2472 RCACC
Lt	TREMBLAY	MCJ	2305 RCACC
CI	TRTO	AR	RCA Ops (Pac)
Lt	TRUONG	LC	819 RCACS
Lt(N)	TSANG	TK	RCSU (Pac)
CI	TSE	MW	111 RCACS
CI	TUCK	CD	RCA Ops (Pac)
Lt	TUNG	J	RCA Ops (Pac)
CWO	TURCOTTE	JPM	RCSU (Pac)
CI	TURNER	ML	131 RCSCC
Lt	TURNER	S	1922 RCACC
Capt	TURRA	E	RCSU (Pac)
Capt	TUYTTENS	DW	RCA Ops (Pac)
Lt	VAN OVERSCHOT	CJ	223 RCACS
CI	VAN WYK	K	676 RCACS
2Lt	VEILLETTE	DJ	RCSU (Pac)
Capt	VUCKO	DL	RCA Ops (Pac)
Capt	VUCKO	J	RCA Ops (Pac)
Lt	WADE	SM	2472 RCACC
Lt(N)	WALKER	AG	2781 RCACC
OCdt	WALTMAN	JL	RCSU (Pac)
Capt	WANNER	TD	258 RCACS
OCdt	WARKENTIN	KWWJ	RCSU (Pac)
Capt	WELBOURN	RC	2308 RCACC
CI	WELLS	S	202 RCSCC
OCdt	WELSH	BJ	263 RCSCC
CWO	WESTERN	RJ	RCA Ops (Pac)
Capt	WHITE	JM	RCA Ops (Pac)
Lt	WHITE	KM	RCSU (Pac)
Lt	WIEBE	GA	1922 RCACC
Lt	WILCOX	TW	RCSU (Pac)
CI	WILKINSON	R	835 RCACS
OCdt	WILLIAMS	JC	3066 RCACC
SLt	WISE	PC	RCSU (Pac)
A/SLt	WISLA	SMI	325 RCSCC
Lt(N)	WISLA	MA	105 RCSCC
Lt	WOLFE	DL	RCSU (Pac)
Capt	WONG	N	RCSU (Pac)
Capt	WONG	JC	2381 RCACC
Lt	WONG	WW	RCA Ops (Pac)
OCdt	WONG	IX	RCSU (Pac)
Lt	WOOD	AME	RCSU (Pac)
2Lt	WORTH	JNL	2289 RCACC
Capt	WRIGHT	JL	1838 RCACC
Capt	WRIGHT	MW	RCSU (Pac)
Capt	WRIGHT	GK	386 RCACS
Capt	WRIGHT	DL	386 RCACS
2Lt	WU	V	2381 RCACC
Lt	WU	E	2422 RCACC
Lt	WU	F	2381 RCACC
CI	WU	K	RCA Ops (Pac)
Lt	YAKIWCHUK	JB	907 RCACS
Capt	YAU	SS	RCSU (Pac)
SLt	YOUNG	DD	105 RCSCC
Lt	YU	JM	RCSU (Pac)
Lt	ZHANG	L	RCSU (Pac)